



PUBLIC ANNOUNCEMENT
GGL COMMITMENT STANDARD
Energenix Global (Thailand) Co., Ltd.

Energenix Global (Thailand) Co., Ltd. (“Energenix”) hereby publicly confirms its commitment to conducting its business operations in a responsible, transparent, sustainable, and ethical manner in accordance with the requirements of the Green Gold Label (GGL) standards and all applicable laws and regulations.

Commitment to Sustainability and Compliance

Energenix is committed to maintaining compliance with applicable GGL standards, Chain of Custody requirements, sustainability principles, and transaction traceability obligations relating to biomass trading activities. The company strives to ensure transparent operations, proper documentation, responsible sourcing practices, and continuous improvement of its compliance management systems.

Anti-Corruption and Ethical Business Conduct

Energenix maintains a zero-tolerance policy towards bribery, corruption, fraud, unethical conduct, and improper business practices. The company is committed to conducting all business dealings fairly, honestly, and transparently.

Employees, management, suppliers, contractors, and business partners are expected to comply with all applicable anti-corruption laws and ethical business standards. Any form of bribery, facilitation payment, kickback, falsification of records, or unethical conduct is strictly prohibited.

Energenix is committed to maintaining proper internal controls, approval procedures, financial transparency, and accountability within its operations.

Health, Safety, and Workplace Welfare

Energenix is committed to providing a safe, healthy, and secure working environment for all employees and associated personnel.

The company supports workplace health and safety initiatives including:

- Employee health check-up programs where applicable;
- Employee medical insurance and welfare support;
- Compliance with workplace safety regulations and building safety requirements;
- Participation and coordination in building emergency preparedness and fire drill exercises;
- Maintenance of safe office and operational working conditions.

Energenix encourages all employees to actively support workplace safety practices and immediately report unsafe conditions or incidents.

Energenix Global (Thailand) Co., Ltd

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Social Compliance and Fair Employment

Energenix is committed to fair, respectful, and lawful employment practices in accordance with applicable labor laws and social compliance principles.

The company supports:

- Equal employment opportunity;
- Fair and transparent employment practices;
- Non-discrimination and respect in the workplace;
- Compliance with labor laws and employment regulations;
- Respect for employee rights and workplace dignity;
- A professional and inclusive working environment.

Energenix does not tolerate forced labor, child labor, workplace harassment, discrimination, or unfair treatment in any form.

Continuous Improvement

Energenix remains committed to continuously improving its operational controls, compliance systems, sustainability performance, and ethical business practices.

The company will continue cooperating with certification bodies, customers, suppliers, employees, and stakeholders to ensure continued compliance with GGL standards and applicable regulatory requirements.

Issued by:

Energenix Global (Thailand) Co., Ltd.

Management Representative

Date: 29th May 2026



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